

A G E N D A

SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION

1333 Main Street, 5th Floor
Columbia, South Carolina 29201

August 17, 2026

10:30 a.m.

Meeting to be held in Hearing Room A

The Commission's Business Meeting will be broadcast live on the Internet via Zoom. Interested parties may access the broadcast at the following link:

Join Zoom Meeting

<https://us02web.zoom.us/j/8249297108?pwd=akcwMkMxSnYzQWFxdEs4V2x6UWtyUT09&omn=85322134470>

Meeting ID: 824 929 7108

Passcode: 073988

This meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act.

- | | |
|---|---|
| 1. CALL TO ORDER | CHAIRMAN BECK |
| 2. APPROVAL OF AGENDA OF BUSINESS MEETING
OF AUGUST 17, 2026 | CHAIRMAN BECK |
| 3. APPROVAL OF MINUTES OF THE REGULAR BUSINESS MEETING
JULY 20, 2026 (Tab 1) | CHAIRMAN BECK |
| 4. APPLICATIONS FOR APPROVAL TO SELF-INSURE (Tab 2)
A. Self-Insurance Department Report | MS. MARCUS |
| 5. DEPARTMENT DIRECTORS' REPORTS
Administrative Services (Tab 3)
Information Services (Tab 4)
Insurance and Medical Services (Tab 5)
Claims (Tab 6)
Judicial (Tab 7) | MR. BURGHARDT
MS. MCREE
MS. MCREE
MS. SPANN
MS. BRACY |
| 6. EXECUTIVE DIRECTOR'S REPORT (Tab 8) | MS. MCREE |
| 7. FINANCIAL REPORT (Tab 9)
A. Fiscal Year-End Executive Summary (Tab 10) | MS. MCREE |
| 8. OLD BUSINESS | CHAIRMAN BECK |
| 9. NEW BUSINESS | CHAIRMAN BECK |
| 10. EXECUTIVE SESSION
To receive a briefing from legal counsel regarding a self-insurance issue. | CHAIRMAN BECK |
| 11. ADJOURNMENT | CHAIRMAN BECK |

Table of Contents

1	Approval of Minutes of Business Meeting of July 20, 2026
2	Self-Insurance
3	Administrative Services
4	Information Services
5	Insurance and Medical Services
6	Claims
7	Judicial
8	Executive Director's Report
9	Financial Report
10	Fiscal Year-End Executive Summary
11	Old Business
12	New Business

TAB 1

THE
SOUTH CAROLINA WORKERS'
COMPENSATION COMMISSION
BUSINESS MEETING MINUTES

July 20, 2026

A Business Meeting of the South Carolina Workers' Compensation Commission was held in Hearing Room A of the Workers' Compensation Commission on Monday, July 20, 2026, at 10:30 a.m. The meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act. The following Commissioners were physically present:

T. SCOTT BECK, CHAIRMAN
GENE MCCASKILL, VICE CHAIR
MELODY JAMES, COMMISSIONER
GABE COGGIOLA, COMMISSIONER
R. MICHAEL CAMPBELL, II, COMMISSIONER
CYNTHIA DOOLEY, COMMISSIONER

Present also were Kristen McRee, Executive Director, Keith Roberts, General Counsel, Attorney; Amy Bracy, Judicial Director; Wayne Ducote, IMS Director; Blanca Marcus, Self-Insurance Director; Sonji Spann, Claims Director; Kris Pluss, IT Director; Chiroca Brown, IT Consultant; Eric Baxley, Staff Attorney; Madison Seale, Staff Attorney; Baron Buzhardt and Weston Griffeth, from the Palmetto Timber Fund. Stacy Cunningham and a representative from IWA participated by zoom.

Chairman Beck called the meeting to order at 10:35 a.m.

AGENDA

Commissioner McCaskill moved that the agenda be approved. Commissioner Dooley seconded the motion, and the motion was approved.

APPROVAL OF MINUTES – BUSINESS MEETING OF JUNE 15, 2026

Commissioner McCaskill moved that the minutes of the Business Meeting of June 15, 2026, be approved. Commissioner Dooley seconded the motion, and the motion was approved.

APPROVAL OF MINUTES – SPECIAL BUSINESS MEETING OF JUNE 18, 2026

Commissioner McCaskill moved that the minutes of the Special Business Meeting on June 18, 2026 be approved. Commissioner Dooley seconded the motion and the motion was approved.

GENERAL ANNOUNCEMENTS

No general announcements.

SELF-INSURANCE

Ms. Marcus presented the report in written form. Sixteen (16) prospective members of three (3) funds were presented to the Commission for approval. The applications under consideration were:

SC Home Builders SIF

31 Enterprise CLG LLC
3SL Maintenance LLC
Accu-Brick Paving Systems, Inc
Birch Tree Construction LLC
Bulldog Exteriors LLC
CEAD Home Services LLC Handyman Connection
Lucas Grady Woodworks LLC
McCleery & Company LLC
Nesmith Construction LLC
Nextar Homes LLC
Redmond Homes LLC
Solaris INC
Sweetland Renovations LLC

SC McDonalds Operators SIF

OTOD Enterprises LLC

SC School Boards Insurance Trust

School District of Oconee County
Spartanburg School District Two

After examination of the applications from the prospective fund members, it was determined that the applications complied with the Commission's requirements and were recommended for approval. Commissioner James made the motion to approve the applications to self-insure. Commissioner Campbell seconded the motion to approve the applications to self-insure, and the motion was approved.

DEPARTMENT DIRECTORS' REPORTS

Each department report was submitted in written form and was included in the Commission's agenda booklets.

ADMINISTRATIVE SERVICES

Ms. McRee presented the Administrative Services report in written form in Jerod Burghardt's absence. There were no comments or questions from the Commission.

INFORMATION SERVICES

Mr. Pluss presented his report in written form. There were no comments or questions from the Commission.

INSURANCE AND MEDICAL SERVICES

Mr. Ducote presented his report in written form. There were no comments or questions from the Commission.

CLAIMS

Ms. Spann presented her report in written form. There were no comments or questions from the Commission.

JUDICIAL

Ms. Bracy presented her report in written form. There were no questions from the Commission.

EXECUTIVE DIRECTOR'S REPORT

Ms. McRee submitted her report in written form. There were no comments or questions from the Commission.

FINANCIAL REPORT

Ms. McRee presented the financial report. There were no questions from the Commission.

OLD BUSINESS

There was no old business.

NEW BUSINESS

There was no new business.

EXECUTIVE SESSION

Chairman Beck made a motion to go into Executive Session at 10:57 am. Commissioner Campbell seconded the motion.

Commissioner James made a motion to rise from Executive session at 12:52 pm
Commissioner Campbell seconded the motion.

ADJOURNMENT

Commissioner Campbell made the motion to adjourn. Commissioner Coggiola seconded the motion, and the motion was approved.

The July 20, 2026, meeting of the South Carolina Workers' Compensation Commission adjourned at 12:52 p.m.

Reported August 3, 2026
Arnisha Keitt
Executive Assistant

TAB 2

TAB 3

State of South Carolina

1333 Main St, Suite 500
P.O. Box 1715
Columbia, S.C. 29202-1715



Tel: (803) 737-5700
Fax: (803) 737-1258
www.wcc.sc.gov

Workers' Compensation Commission

To: Kristen McRee, SCWCC Executive Director
From: Jerod M. Burghardt, Director of Administrative Services
Date: August 17, 2026
Subject: Administrative Department July 2026 Full Commission Report

This report summarizes the Human Resources, Procurement, and Finance initiatives during July 2026.

I. Human Resources

The department scanned all applicants for the paralegal and ombudsman positions and scheduled 2 interviews for the ombudsman and 2 for the paralegal position.

The department attended training on EoY reporting for the State Human Rights Commission. We also worked on ongoing issues with DEW.

II. Procurement

The department developed and submitted 22 purchase orders to ensure that timely payments are made. Until the state budget is approved, we are currently paying lease and legacy modernization expenditures from the earmarked fund (3844).

To support the purchase orders, the department developed 3 sole source documents for approval by the state.

The Security contract award was posted on August 13th; we are waiting for the 7-day protest period to conclude before beginning services with the new vendor.

III. Finance

The department processed 64 invoices. This number is low due to the time it took to get approval for all POs that were required to change the funding line until the budget is approved. These changes can be corrected later.

IV. Other Duties

The department is working to repair Hearing Room A front right door. A heavy hinge was ordered to replace the top one, which is slightly bent, causing the door to not shut correctly. We have removed the door shield temporarily until this replacement can be done.

We posted 4 notifications to the Commission's LinkedIn account. Impressions are up 13.5% with 1,058 and 17 reactions. The monthly business meeting agenda is growing again to 82 clicks.

TAB 4

State of South Carolina



1333 Main St, Suite 500
P.O. Box 1715
Columbia, S.C. 29202-1715

Tel: (803) 737-5700
Fax: (803) 737-1258
www.wcc.sc.gov

Workers' Compensation Commission

To: Kristen McRee, SCWCC Executive Director
From: Kris Pluss, IT Director
Date: August 11, 2026
Subject: IT Department July 2026 Full Commission Report

This report summarizes the activities and accomplishments in the IT Department during July 2026.

I. Agency Support, Stakeholder Outreach:

After several months of testing and with the direct assistance of two of the Commissioners' Offices, WCC IT selected Plaud AI to test for live hearing transcriptions. This solution includes specific hardware (Plaud Note) and an AI transcription service that provides a detailed record of the statements made by the parties in a hearing, a summary of the proceedings and a list of outstanding items for review. WCC IT will continue to test with our own dedicated Plaud Note and review the results. If successful, this AI solution will be offered to the remaining Commissioners' offices and agency leadership.

Help Desk Tickets Created in July 2026:

Tickets that were assigned a priority of Low/Medium	85
Tickets that were assigned a priority of High	4
Ticket(s) that were assigned a priority of Urgent	0
Total amount of Help Desk tickets created during July 2026	89

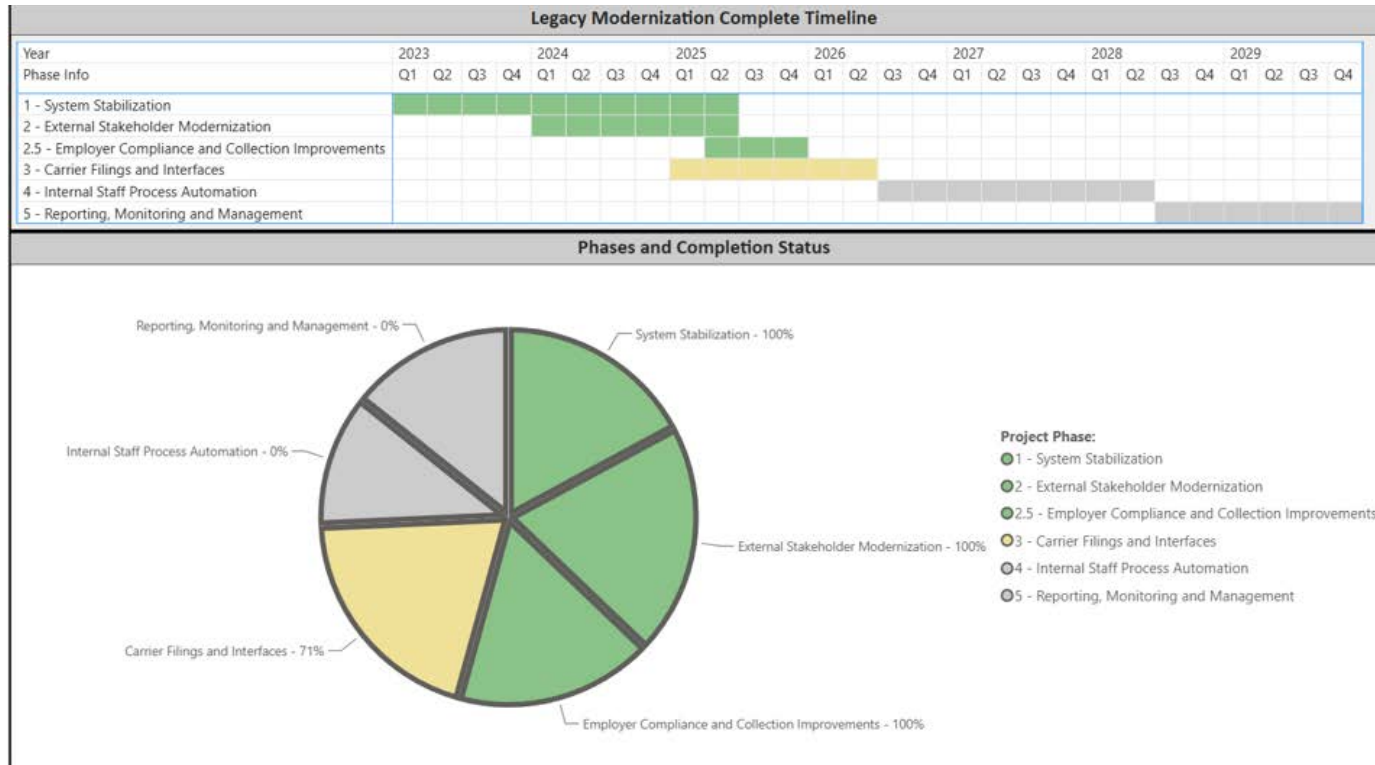
II. Systems Operations, Maintenance and Support:

Legacy Modernization Project:

Phase 3.5 Update – Request to cancel a scheduled hearing in eCase: Multiple sessions were held with Keymark in July. Development was adjusted to allow for the interim commissioner workflow updates and redesign. Several items were identified during testing that required additional programming and testing; including the ability to select from multiple hearings (JARs) scheduled for a single day and the creation of new rejection documents to avoid potential confusion for external stakeholders.

Percent of Legacy Modernization Completed by Phase

Phase 3.5 / Carrier Filings and Interfaces



- Complete EDI 3.1 migration to Verisk.
- Build Report Server to allow on-demand updates to pre-built reports.
- Creation of an Interim Commission process in eCase, Progress and OnBase for District 7.
- Cancel Scheduled Hearing Request in eCase for External Stakeholders.

Verisk EDI Automated Filings:

92.43% of filings by the carriers were accepted in July 2026.

eFile / ePay Submissions:

Percent of Change from Previous Month:

Type	June	July	Percent Change
Total Unique Submissions	4,723	4,769	1%
Payment	1,572	1,625	3%
No Payment	3,151	3,144	0%
Total Amount Paid Online	\$126,205	\$161,085	28%
Fees	\$70,950	\$74,150	5%
Fines	\$53,800	\$85,405	59%
Other	\$1,455	\$1,530	5%

Online Activity – Monthly and YTD:

IT Report Detail	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual Total
Online Submissions (eFile)													Online Filings
Total Unique Submissions	4,168	4,248	5,148	4,843	4,318	4,723	4,769						32,217
Submissions with Payment	1,333	1,308	1,814	1,509	1,424	1,572	1,625						10,585
Submissions with No Payment	2,835	2,940	3,334	3,334	2,894	3,151	3,144						21,632
Judicial Pleadings (Online vs. Physical)													Judicial Pleadings
Claimant Pleadings													Claimant Only
Total Claimant Pleadings	649	532	664	628	655	661	604						4,393
Percent Claimant Online	68%	82%	91%	72%	69%	80%	88%						78%
Percent Claimant Physical	32%	18%	9%	28%	31%	20%	12%						22%
Defense Pleadings													Defense Only
Total Defense Pleadings	269	233	252	309	260	293	230						1,846
Percent Defense Online	62%	67%	83%	58%	67%	69%	83%						69%
Percent Defense Physical	38%	33%	17%	42%	33%	31%	17%						31%
Combined Pleadings (Claimant + Defense)													Combined Pleadings
Total Combined Pleadings	918	765	916	937	915	954	834						6,239
Online Payments (ePay)													Online Payments
Total Amount Paid Online	\$107,910	\$696,744	\$447,559	\$137,369	\$128,690	\$126,205	\$161,085						\$1,805,561
Payments for Fees and Fines	\$106,575	\$100,175	\$151,375	\$132,968	\$127,035	\$124,750	\$159,555						\$902,433
Fees	\$60,500	\$59,925	\$79,125	\$64,600	\$62,450	\$70,950	\$74,150						\$471,700
Fines	\$46,075	\$40,250	\$72,250	\$68,368	\$64,585	\$53,800	\$85,405						\$430,733
Other Payments	\$1,335	\$596,569	\$296,184	\$4,401	\$1,655	\$1,455	\$1,530						\$903,128

TAB 5

State of South Carolina



Workers' Compensation Commission

MEMORANDUM

Date: August 11, 2026

To: Kristen McRee
Executive Director

From: Wayne Ducote
Insurance & Medical Services Director

RE: Monthly Insurance & Medical Services Report for July 2026

Please find attached the statistical report for the Insurance and Medical Services Department for the month of July 2026.

In addition to the statistical data provided, please be advised of the following:

Coverage Division

The Coverage Division had 96 new registrants for notification of lapse in coverage within our coverage notification system. No lapse in coverage notifications were sent.

The Coverage Division processed 1,929 Form 12A submitted electronically through the Verisk system and processed 285 manually filed Form 50s into the Verisk system.

Compliance Division

The Compliance Division created 221 DEW compliance investigation files. Of those 221 files, 54 files were closed immediately due to coverage being located. The remaining 167 files were opened for further investigation, and notifications were sent to employers.

The Compliance Division collected \$83,985 in non-compliance penalties and compelled 55 employers to come into compliance with the Act, which resulted in 330 more employees now covered by workers' compensation insurance than were previously covered. In addition, the GEAR program collected \$252.77 from one of our old non-compliant employers.

The Compliance Division docketed no carriers for a Rule to Show Cause hearing in July due to the departure of Commissioner Taylor, who was the assigned jurisdictional Commissioner for July.

Medical Services Division

The Medical Services Division resolved 15 formal medical bill disputes, completed 8 medical bill reviews, and completed 1 medical bill pricing reviewer recertification. Additionally, the Medical Services Division had 302 contacts with stakeholders via emails and phone calls.

While this summary is in no way all-inclusive, it may serve to assist you and our Commissioners in understanding the key measures by which the Department's effectiveness can be gauged. The Insurance and Medical Services Department welcomes any guidance that you or the Commissioners can provide concerning our performance and direction.

Department of Insurance & Medical Services															
South Carolina Workers' Compensation Commission															
July 2026 Monthly Report															
	July	August	September	October	November	December	January	February	March	April	May	June	YTD Total FY26-27	YTD Total FY25-26	% Chg FY26
COMPLIANCE															
Total Cases Active at Beginning of Period	688												688	338	104%
Total Cases Initiated	247												247	333	-26%
Total Cases Closed	240												240	368	-35%
Total Cases Active at End of Period	695												695	303	129%
Cases from F50/12A/other	20												20	27	-26%
Cases from DEW	221												221	283	-22%
Cases from Carriers	15												15	20	-25%
Total Fines Assessed	\$ 102,861												\$ 102,861	\$ 126,302	-19%
- DEW / Coverage / Miscellaneous	\$ 102,861												\$ 102,861	\$ 123,552	-17%
- Underlying claim / uninsured employer	\$0												\$0	\$ 2,750	
Total Fines Collected	\$ 83,985												\$ 83,985	\$ 120,391	-30%
- DEW / Coverage / Miscellaneous	\$ 83,985												\$ 83,985	\$ 116,641	-28%
- Underlying claim / uninsured employer	\$0												\$0	\$ 3,750	
Fines Waived/Rescinded/Uncollectable	\$ 2,750												\$ 2,750	\$ 10,250	-73%
- Waived	\$ 1,500												\$ 1,500	\$ 3,750	-60%
- Rescinded	\$ 1,250												\$ 1,250	\$ 6,500	-81%
- Uncollectable	\$0												\$0	\$0	
Employer RTSC Cases Docketed	0												0	1	
Employers Compelled Into Compliance	55												55	47	17%
Previous Uninsured Employees Now Covered	330												330	221	49%
Carrier RTSC Cases Docketed	0												0	12	
Carrier RTSC Cases Resolved	0												0	12	
Carrier RTSC Fines Resolved	\$0												0	26,600	
COVERAGE & ACCIDENT RPTG															
Employers Withdrawing From the Act	3												3	10	-70%
Coverage Fines Assessed	\$ 33,700												\$ 33,700	\$ 38,750	-13%
Coverage Fines Collected	\$ 22,250												\$ 22,250	\$ 22,800	-2%
Coverage Fines Waived	\$ 4,200												\$ 4,200	\$ 8,600	-51%
Number of 12As Filed EDI	1,929												1,929	1,815	6%
Number of 12As Filed Manually	285												285	278	3%
Total Number of WCC Files Created	2,214												2,214	2,093	6%
Number of Fatalities Filed on 12As	4												4	11	-64%
MEDICAL SERVICES															
Bills Pending at Beginning of Period	7												7	11	-36%
Bills Received	15												15	6	150%
Bills to be Reviewed	22												22	17	29%
Bills Reviewed this Month	15												15	8	88%
Bills Pending at End of Period	7												7	9	-22%
Total Stakeholder Contacts	302												302	126	140%

TAB 6

State of South Carolina

1333 Main Street, 5th Floor
P.O. Box 1715
Columbia, S.C. 29202-1715



TEL: (803) 737-5700
www.wcc.sc.gov

Workers' Compensation Commission

MEMORANDUM

To: Kristen McRee, Executive Director

From: Sonji Spann, Claims Director

Date: August 17, 2026

Re: Claims Department August 2026 Full Commission Report

Attached is the Statistical Report for the Claims Department for the period July 1, 2026 – July 31, 2026, prepared for the Business Meeting on August 17, 2026.

The total Claims Activities for this period have decreased 4% when compared to the same period from last fiscal year. The new data in the Returned Forms categories (Forms 15-I, 15-II, 16, 17, 18, 19, 20, 61, clinchers & third-party settlements) accounts for 586 or 4% of the total activities. Approximately 21% of the third-party settlements submitted are returned. This is the highest ratio in the returned forms category. The ratio for the Form 15-I is the lowest at 2%.

When compared to the same period last fiscal year, the number of Cases Reviewed decreased by 6%; the number of cases closed decreased by 3%; the number of Total Fines Assessed decreased by 12%; and the Total Fines Paid decreased by 51%. The number of Form 18 fines assessed automatically by the IT system decreased by 23%.

I will be happy to answer any questions you or the Commissioners have.

**Claims Department Statistical Report
FY2026-2027**

Claims Activities	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	FY26-27 YTD Total	FY25-26 YTD Total	% Diff from prev year
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	(o)	(p)	(q)
Forms 15-I - Processed	1123												1123	1075	4%
Forms 15-I - Returned*	24												24	30	-20%
Forms 15-II/Forms 17 Processed	741												741	780	-5%
Forms 15-II/Forms 17 Returned *	96												96	118	-19%
Forms 16 for PPD Processed	64												64	59	8%
Forms 16 for PPD Returned*	0												0		#DIV/0!
Forms 18 - Processed	5070												5070	5073	0%
Forms 18 - Returned*	0												0		#DIV/0!
Forms 20 - Processed	522												522	617	-15%
Forms 20 - Returned*	0												0		#DIV/0!
Form 61 - Processed	748												748	781	-4%
Form 61 - Returned*	42												42	43	-2%
Clinchers - Processed	700												700	683	2%
Clinchers - Returned*	21												21	10	110%
Third Party Settlements Processed	22												22	23	-4%
Third Party Settlements Returned*	6												6	1	500%
SSA Requests for Info	74												74	43	72%
Cases Closed Form 19 - Processed	2192												2192	2466	-11%
Cases Closed Form 19 - Returned*	397												397	409	-3%
Cases Reviewed	3319												3319	3517	-6%
Total	15161	0	0	0	0	0	0	0	0	0	0	0	15161	15828	-4%
Total Fines Assessed	246												246	279	-12%
Form 18 Fines	207												207	268	-23%
Total Amt Paid	31400												31400	63650	-51%

TAB 7

State of South Carolina

1333 Main Street
P.O. Box 1715
Columbia, S.C. 29202-1715



Tel: (803) 737-5700
Fax: (803) 737-1234
www.wcc.sc.gov

Workers' Compensation Commission

August 6, 2026

To: Kristen McRee, Executive Director

From: Amy A. Bracy, Judicial Director

RE: Monthly Judicial Report for July 2026

During the month of July, the Judicial Department processed four hundred fifty-four (454) claim only 50s, and eight hundred thirty-four (834) requests for hearings (claimant and defense pleadings). Comparing the numbers from the same period last year, claimant pleadings are down 3% and defense pleadings are down 18%. The department received one hundred twenty-five (125) motions, a 13% increase compared to the same period last year and one hundred eighteen (118) clincher conference requests, a 16% decrease compared to the same time last year.

There were forty-nine (49) Single Commissioner hearings conducted during the past month, fifteen (15) pre-hearing conferences held, and two (2) Full Commission hearings held. A total of five hundred forty (540) orders (Single Commissioner orders, consent orders and administrative orders) were served at the Single Commissioner level, forty (40) of those were decision and orders that resulted from hearings, three hundred fifty-nine (359) were consent orders and one hundred twenty-three (123) were motion orders that were a result of motions ruled upon by Commissioners. The remaining eighteen (18) orders were general administrative orders.

There were one hundred seventy-five (175) informal conferences requested during July and one hundred seventy-four (174) were conducted.

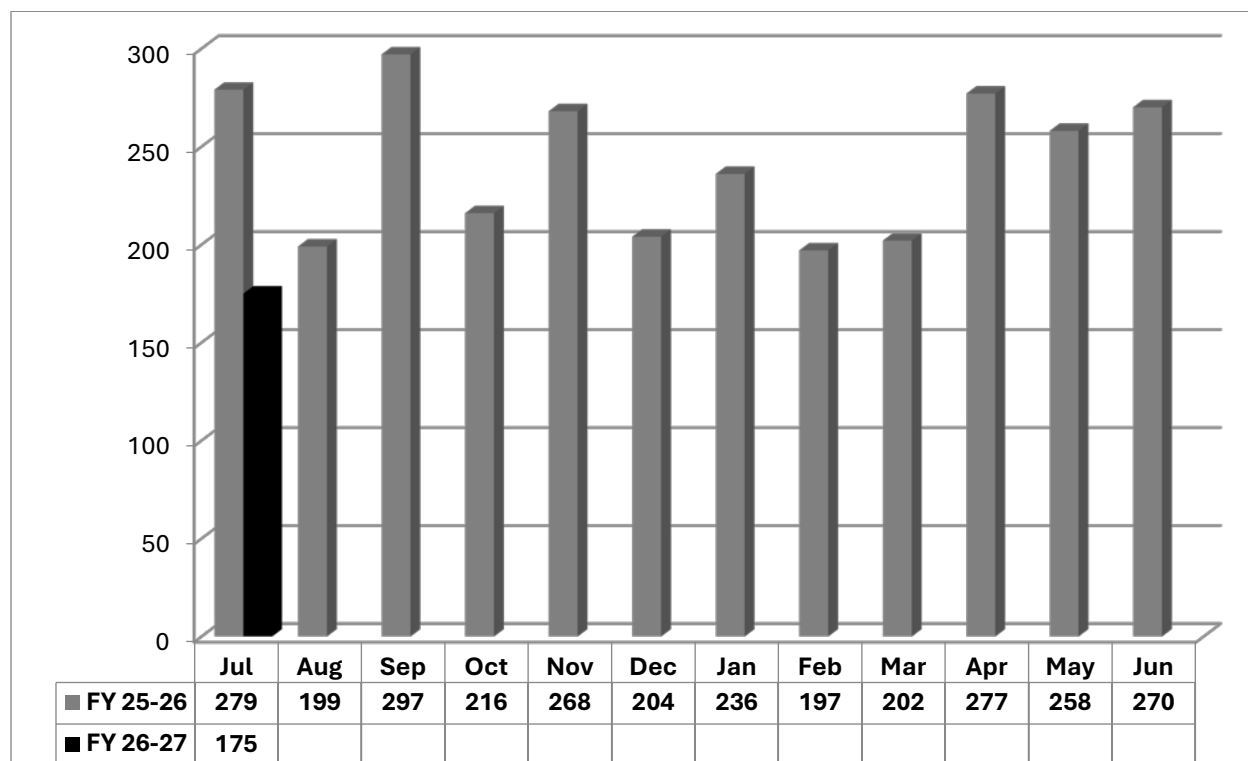
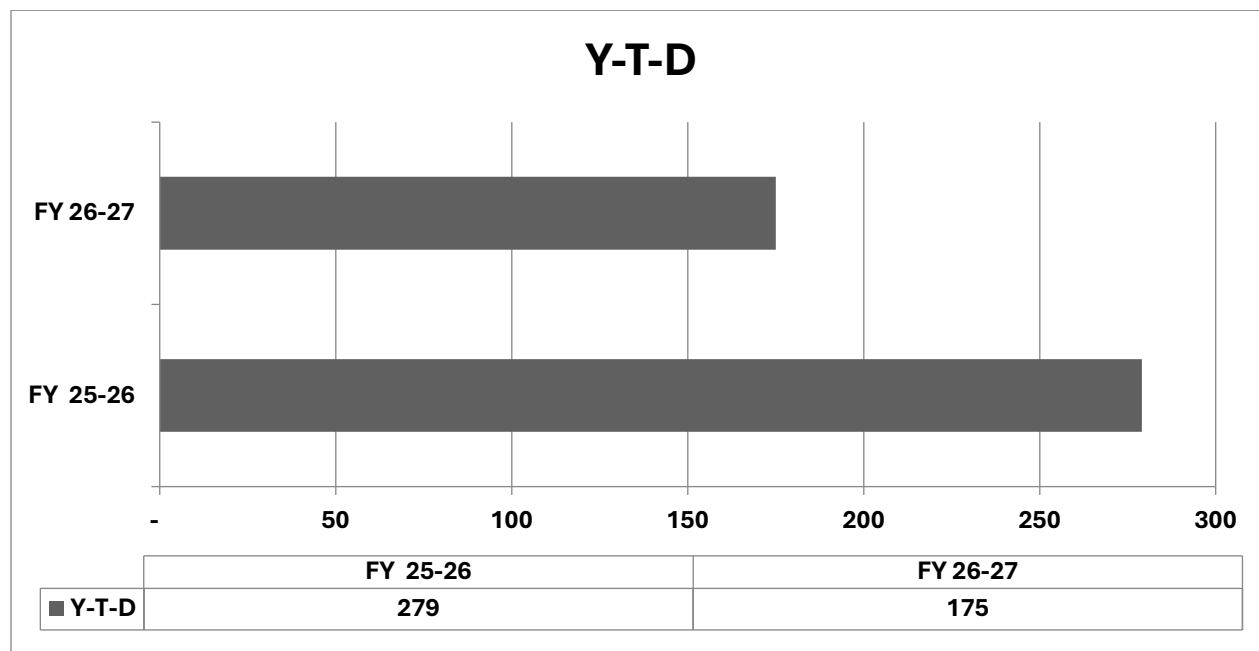
There were eighteen (18) regulatory mediations scheduled and ninety-six (96) requested mediations. Totals for regulatory mediations are down 42% and requested mediations are up 12% for the same period last year. The Judicial Department was notified of thirty (30) matters resolved in mediation, with the receipt of Forms 70. This category's total is down 23% compared to this period last year. This does not include mediations that take place outside of what is reported to the Commission.

In the month of July, there was one (1) Notice of Intent to Appeal to the Court of Appeals and zero (0) to the Circuit Court.

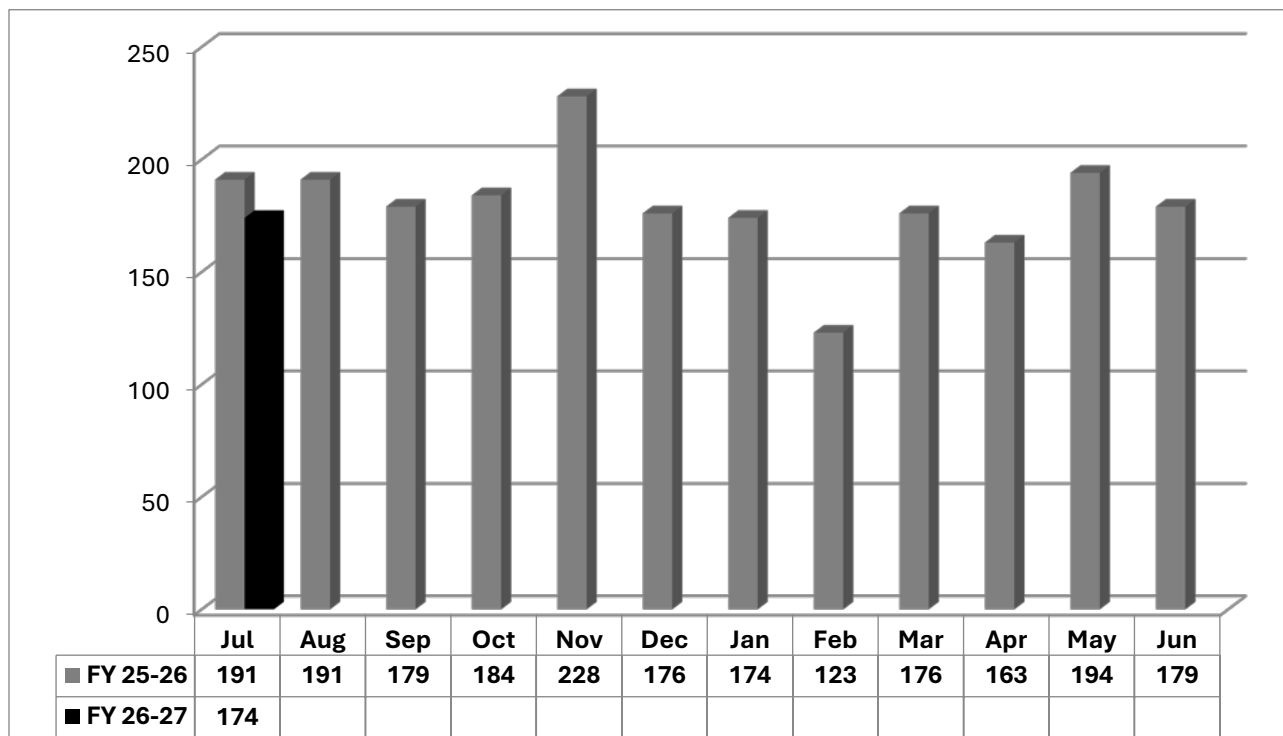
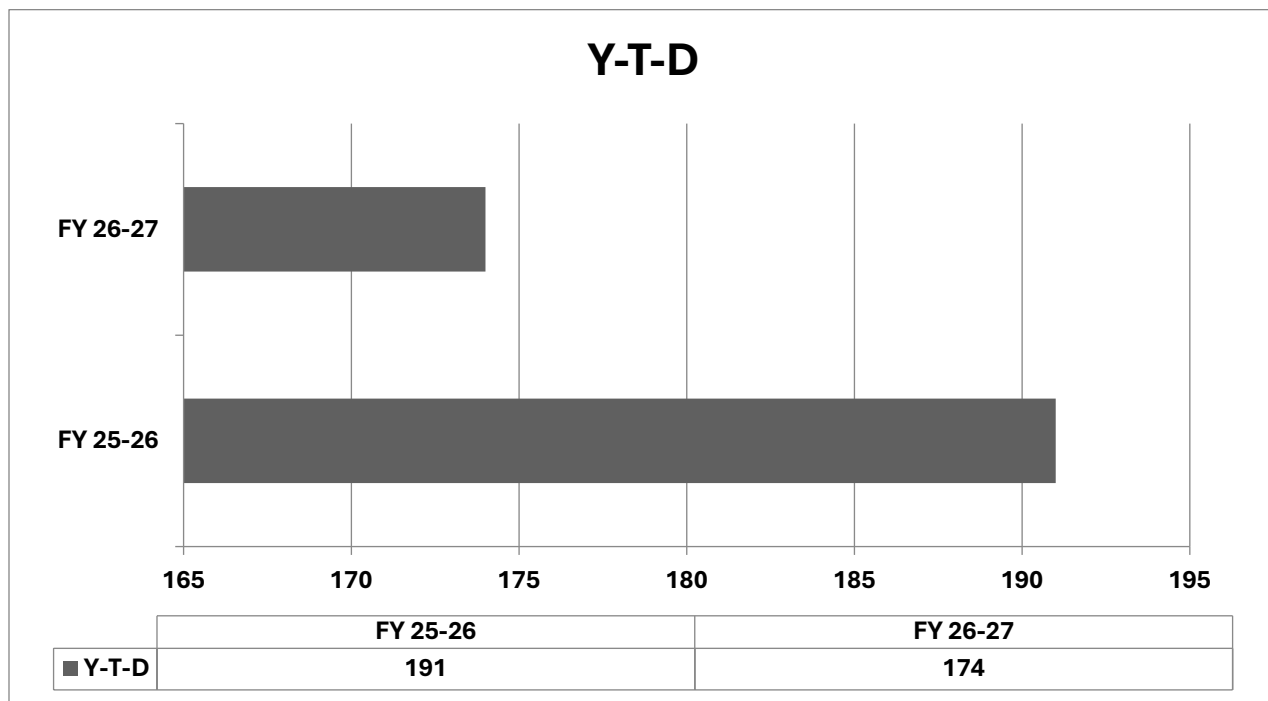
Judicial Department Statistical Report
Statistics For Fiscal Year 2026-2027 - Updated Version

	July	Aug	Sept	Oct	Nov	Totals YTD 2026-2027	Totals YTD 2025-2026	% Diff from prev year
Claimant Pleadings	604					604	625	-3%
Claimant Pleadings - Not proper (new)	93					93	86	8%
Defense Response to Pleadings	477					477	462	3%
Defense Pleadings	230					230	280	-18%
Defense Pleadings - Not proper (new)	52					52	57	-9%
Form 50 - Claim Only	454					454	280	62%
Letters of Representation	230					230	78	195%
Motions	125					125	111	13%
Motion - Reliefs of Counsel (new)	85					85	57	49%
Motions Improper (Motions and ROC) (new)	37					37	31	19%
Form 30	12					12	10	20%
FC Hearings Held	2					2	6	-67%
FC Orders Served	24					24	9	167%
Single Comm. Hearings Held	49					49	55	-11%
Single Comm. Orders Served	540					540	498	8%
Single Comm. Pre-Hearing Conf Held	15					15	5	200%
Clincher Conference Requested	118					118	141	-16%
Informal Conference Requested	175					175	279	-37%
Informal Conference Conducted	174					174	191	-9%
Regulatory Mediations	18					18	31	-42%
Requested Mediations	96					96	86	12%
Mediation Resolved	30					30	39	-23%
Mediation Impasse	3					3	12	-75%
Claim Settled Prior to Mediation	22					22	9	144%
Total	3,665	-	-	-	-	3,665	3,438	7%

JUDICIAL DEPARTMENT INFORMAL CONFERENCES REQUESTED YTD JULY 2026



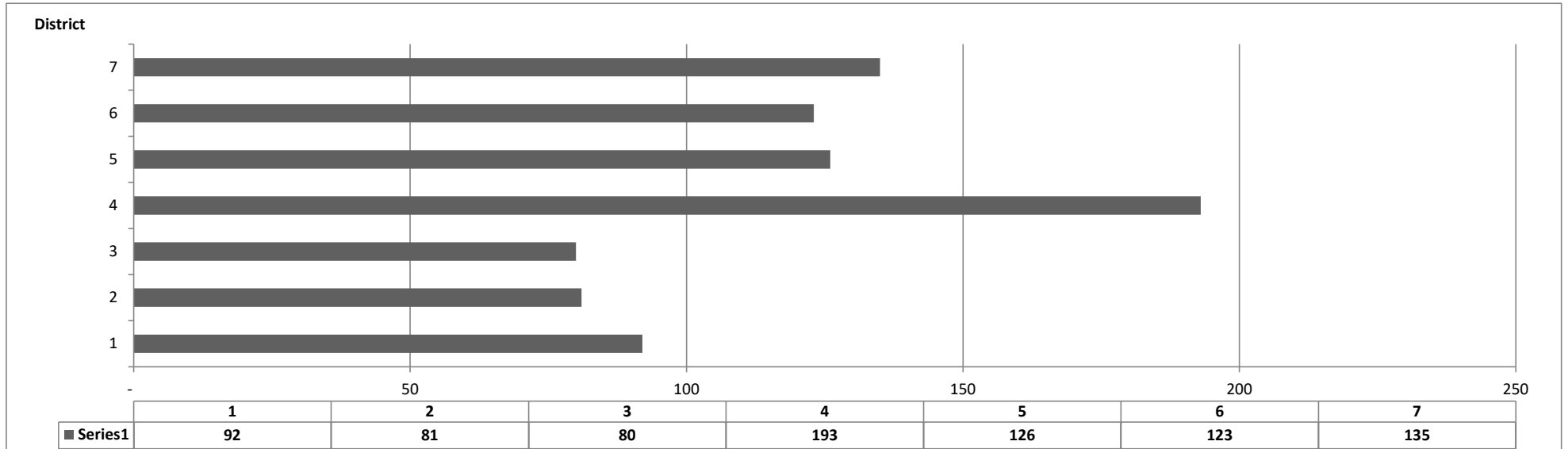
JUDICIAL DEPARTMENT INFORMAL CONFERENCES CONDUCTED YTD JULY 2026



Pleadings Assigned - Three Year Comparison by Month

	District 1			District 2			District 3			District 4			District 5			District 6			District 7		
	Greenville			Anderson			Orangeburg			Charleston			Florence			Spartanburg			Richland		
	26-27	25-26	24-25	26-27	25-26	24-25	26-27	25-26	24-25	26-27	25-26	24-25	26-27	25-26	24-25	26-27	25-26	24-25	26-27	25-26	24-25
Jul	92	96	130	81	80	101	80	99	125	193	153	172	126	129	152	123	103	123	135	131	146
Aug		118	93		89	74		112	135		188	186		140	111		126	135		168	179
Sep		109	78		73	49		98	70		160	126		138	96		115	89		141	97
Oct		125	123		72	111		115	125		199	244		157	183		141	149		157	168
Nov		122	73		70	48		114	85		157	164		122	122		94	112		138	120
Dec		104	117		70	68		95	118		173	157		150	145		111	128		147	136
Jan		87	108		81	76		112	106		158	152		125	142		97	111		146	143
Feb		96	88		65	64		98	83		162	136		131	133		101	112		140	132
Mar		101	91		58	78		98	88		164	200		136	152		106	110		150	143
Apr		137	103		83	90		134	82		246	157		148	127		127	97		166	135
May		90	109		90	55		106	120		200	179		145	115		119	97		170	135
Jun		116	114		79	88		104	140		206	183		139	148		126	123		132	162
Totals	92	1,301	1,227	81	910	902	80	1,285	1,277	193	2,166	2,056	126	1,660	1,626	123	1,366	1,386	135	1,786	1,696

Pleadings Assigned by District Year to Date



TAB 8

State of South Carolina



Workers' Compensation Commission

Executive Director's Report

August 17, 2026

Meetings and Other Activities

During the month of July, the Executive Director's Office held two (2) meetings with the Department of Administration Facilities Management staff to discuss the Commission's office space lease, three (3) meetings with staff, one (1) department head meeting, and one (1) meeting with representatives from the National Counsel on Compensation Insurance (NCCI) to discuss a report for the IME Ad Hoc Committee. The office also attended the Southern Association of Workers' Compensation Administrators Annual Convention.

Constituent /Public Information Services

For the month of July, the Executive Director's and the General Counsel's offices had eighty (80) contacts with stakeholders.

Financial Transactions and Procurement Activity

During the month of July, the Executive Director's Office processed and approved nine (9) travel expense reports, sixty-four (64) invoices, and forty-nine (49) deposits. All documentation related to these financial transactions was sent to Admin to process in the SCEIS system.

SCWCC Stakeholder Electronic Distribution List

For the month of July, the Executive Director's Office had two (2) deletions to the distribution list.

Advisory Notices

During the month of July, the office posted two (2) notices on the Commission's website and emailed them to the distribution list. There were two (2) posts on the Commission's LinkedIn page during the month.

Pending Legislation

The budget bill, H 5126, as amended was ratified by the conference committee on August 11, 2026. The conference committee report was adopted by a vote of 100 (yeas) to 17 (nays).

Vocational Rehab

There were 2,192 closed in the month of July; all claims were referred for disposition by Vocational Rehabilitation in August 2026.

TAB 9

State of South Carolina

1333 Main Street, 5th Floor
P.O. Box 1715
Columbia, S.C. 29202-1715



TEL: (803) 737-5700
www.wcc.sc.gov

Workers' Compensation Commission

MEMORANDUM

TO: COMMISSIONERS

FROM: Kristen McRee, Executive Director

DATE: August 17, 2026

RE: FINANCIAL REPORT – FY 27 Period 1 ending July 31, 2026

Attached is the Budget vs. Actual Report for the General Fund and Earmarked Fund for the fiscal year ending July 31, 2026. The benchmark for this period is 8%.

Expenditures – General Fund – Annual Budget \$6,096,329

The total expenditure for the General Fund year-to-date is \$778,977 or 13% of the annual budget. The state continues to operate under a continuing resolution. The agency continues to be funded at the FY 2026 level.

The balance of the funds appropriated by the General Assembly for the IT System Modernization Project has decreased 41% to \$992,533 from its original balance of \$1,695,084 because of expenses related to the IT Legacy System upgrades. The balance of the non-recurring appropriation funds for the IT System Project remains stable at \$1,000,000.

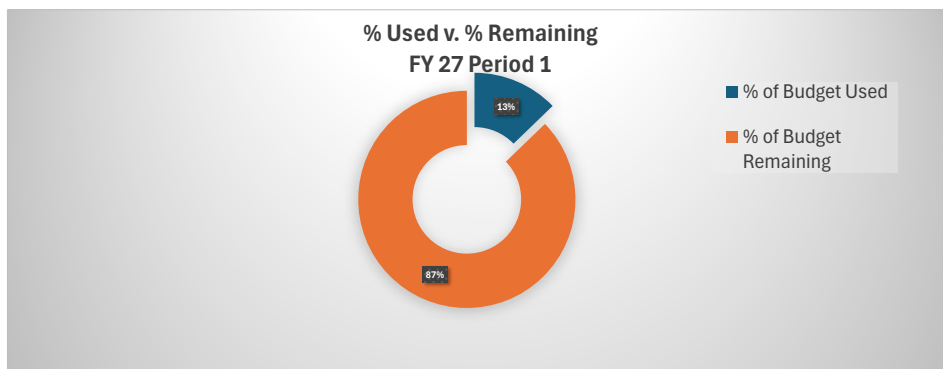
Expenditures – Earmarked Fund – Annual Budget \$1,546,635

The Earmarked Fund (38440000) total expenditures year-to-date are \$16,394 which is 1% of budget.

Revenues – Earmarked Annual Budget \$3,008,370

The Commission posted \$251,924 in Earmarked Fund operating revenues year-to-date, which is 8% of the annual budget.

Statement of General Fund Expenditures and Revenues Fiscal Year 2027							
Period 1 Ending 7/31/2026 - 8% of year elapsed							
	Fund	Commitment Item			Budget	FY27 YTD Actual	FY26 YTD Actual
Revenues							
General Fund Appropriation	10010000				\$ 6,016,541	\$ 6,016,541	\$ 6,016,541
General Fund Adjustments	10010000	516001			\$ 79,788	\$ 79,788	\$ 79,788
Total Revenues					\$ 6,096,329	\$ 6,096,329	\$ 6,096,329
Expenditures							
			Account		Budget	FY27 YTD Actual	FY26 YTD Actual
	10010000	501026	Chairman		\$ 194,296	\$ 24,287	\$ 16,191
	10010000	501033	Commissioners		\$ 1,131,810	\$ 127,186	\$ 94,317
	10010000	501015	Director		\$ 160,339	\$ 20,042	\$ 13,362
	10010000	501058	Classified Positions		\$ 2,849,819	\$ 331,452	\$ 217,155
			Admin	\$ 511,654			
			AA's	\$ 454,953			
			Claims	\$ 325,313			
			IMS	\$ 432,832			
			Judicial	\$ 499,003			
			Self-Insurance	\$ 124,200			
			IT	\$ 501,864			
Total Payroll:					\$ 4,336,264	\$ 502,967	\$ 341,025
	10010000	501050	Taxable Subsistence		\$ -	\$ 15,371	\$ 13,034
	10010000	501070	Other Personnel Services		\$ -	\$ 32,650	\$ 3,477
	10010000	5020000	Contractual Services		\$ -	\$ -	\$ -
	10010000	503000	Supply and Material		\$ -	\$ -	\$ -
	10010000	513000	Employer Contributions		\$ 1,689,715	\$ 227,989	\$ 150,704
	10010000	504000	Fixed Charges and Cont			\$ -	\$ -
			Insurance-State	\$ -			
			Dues/ Membership Fees	\$ -			
			Rent- Gallium	\$ -			
			Rent- Interest	\$ -			
Total Expenditures						\$ 778,977	\$ 508,240
Budget Including Carryforward Balance						\$ 6,096,329	
				% of Budget Used			
					13%		8%
				% of Budget Remaining			
					87%		92%



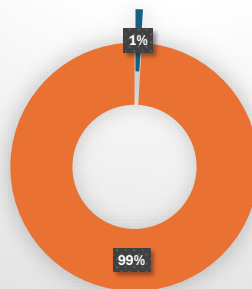
Statement of Earmarked Fund Revenues and Expenditures Fiscal Year 2027
Period 1 Ending 7/31/2026- 8% of Year elapsed

	Commitment Item	Account		Budget FY27	FY27 YTD Actual	FY26 YTD Revenues
Revenues						
38440000	4110090000	Hearing Fees		\$ 1,164,500	\$ 104,300	\$ 95,700
38440000	4160040000	Self-Ins Application Fee		\$ 500	\$ -	-
38440000	4223030000	Filing Violations		\$ 1,800,000	\$ 145,156	\$ 186,960
38440000	4226020000	Settlements		\$ -	\$ -	\$ -
38440000	4350040000	Parking Fees		\$ 5,500	\$ 625	\$ 470
38440000	4350140000	WC Appeal Fees		\$ 13,500	\$ 1,050	\$ 1,200
38440000	4380020000	Training & Conference Registration		\$ 1,000	\$ -	\$ -
38440000	4380050000	Photocopying Fees		\$ 15,500	\$ 643	\$ 2,004
38440000	4480020000	Sale of Services		\$ 3,120	\$ -	\$ -
38440000	4480060000	Sale of Listings and Labels		\$ 4,750	\$ 400	\$ 375
38440000	4520010000	Refund Prior Year Expenditure		\$ -	\$ -	\$ -
38440000	4530010000	Returned Checks		\$ -	\$ (250)	\$ -
38440000	4530020000	Adjustment of Agency Deposits		\$ -	\$ -	
38440000	4530030000	Miscellaneous Revenue		\$ -	\$ -	\$ -
Total Revenues				\$ 3,008,370	\$ 251,924	\$ 286,709
% of Budget Collected					8%	10%
% of Budget Outstanding					92%	90%
Expenditures	Commitment Item	Account		Budget FY27	FY27 YTD Actual	YTD FY26 Expenditures
38440000	501058	Classified Positions		\$ -	\$ -	\$ -
		Other Operating				
38440000	502000	Contractual Services		\$ 650,000	\$ 3,333	\$ 83,635
		Perfect Printing (CAME Binders)	\$ -			
		Photographic Services	\$ -			
		IT- Application Support- Data Network	\$ -			
		Verizon Internet	\$ -			
		Verizon Hotspot	\$ -			
		Segra	\$ -			
		DTO	\$ -			
		FedEX	\$ -			
		Verizon/AT&T	\$ -			
		Legal Services	\$ -			
		Transcripts	\$ -			
		Ct. Reporters	\$ 3,270.00			
		Attorney Fees	\$ -			
		Admin Shared Services MOU	\$ -			
		Education & Training - Non-State	\$ -			
		Education & Training- State	\$ -			
		Motorized Vehicle Services	\$ -			
		Motorized Vehicle Services / Carwash	\$ -			
		General Repair	\$ -			
		Sonitrol	\$ -			
		Laundry Services	\$ -			
		Junk King (Rubbish Removal)	\$ -			
		OSA Audit Charges	\$ -			
		Management Consultants	\$ -			

Expenditures	Commitment Item	Account		Budget FY27	FY27 YTD Actual	YTD FY26 Expenditures
		Catering	\$ -			
		Other Professional Services	\$ -			
		Lionbridge	\$ -			
		Miscellaneous Contractual Services	\$ -			
		Signature Catering	\$ -			
		Security Services	\$ -			
		Shred America	\$ 62.50			
38440000	503000	Supply and Material		\$ 275,000	\$ 10,540	\$ 7,385
		Office Supplies	\$ -			
		Subscriptions (Lexis & Westlaw)	\$ -			
		Custom Printed Materials	\$ -			
		IT Equipment & Supplies App. Support	\$ 540.00			
		IT Software License and Support	\$ -			
		IT Equipment & Supplies	\$ -			
		IT Equipment & Supplies End User	\$ -			
		IT Equipment & Supplies / Print & Copy	\$ -			
		Postage	\$ 10,000.00			
		Communication Supplies	\$ -			
		Furniture	\$ -			
		Miscellaneous Supplies	\$ -			
		Ballistic Barrier Products	\$ -			
		Security Alarm System Supplies	\$ -			
		Gasoline	\$ -			
		Office Security Supply Expenses	\$ -			
		Educational Supplies / Books	\$ -			
		Instructional materials (Westlaw Library)	\$ -			
		Promotional Materials	\$ -			
		Palmetto Shop	\$ -			
		Employee Recognition	\$ -			
		Admin Parking Badge	\$ -			
		Other Supplies	\$ -			
38440000	504000	Fixed Charges and Contributions		\$ 550,000	\$ -	\$ 46,917
		Xerox	\$ -			
		Rent- State Owned Property	\$ -			
		Phillips Market Center Rent	\$ -			
		PO Box Rent	\$ -			
		Pro-Park	\$ -			
		Insurance-State	\$ -			
		Insurance-State Motor vehicle	\$ -			
		Dues & Membership Fees	\$ -			
		Fees & Fines	\$ -			
		Fees & Fines Background Checks (SLED)	\$ -			
		Fees & Fines Licensing	\$ -			
		EDI Lease (Usage)	\$ -			
		EDI Lease (Interest)	\$ -			
		Gallium (Rent)	\$ -			
		Gallium (Interest)	\$ -			
38440000	505000	Travel		\$ 150,000	\$ 2,522	\$ 9,991
		In-State Meals	\$ -			
		In-State Lodging	\$ -			
		In-State Air	\$ -			

Expenditures	Commitment Item	Account		Budget FY27	FY27 YTD Actual	YTD FY26 Expenditures
		In-State Mileage	\$ 760.32			
		In-State Other	\$ -			
		In-State Misc-Travel Expense	\$ -			
		In-State Registration Fees	\$ 295.00			
		Subsistence	\$ -			
		Out-of-State Meals	\$ 200.00			
		Out-of-State Lodging	\$ -			
		Out-of-State Air Transport	\$ -			
		Out-of-State Mileage	\$ 1,266.48			
		Out-of-State Other	\$ -			
		Out-of-State Misc Travel	\$ -			
		Out-of-State Registration Fees	\$ -			
		State Fleet	\$ -			
38440000	506000	Capital Equipment		\$ 15,000	\$ -	\$ -
		Point Security	\$ -		\$ -	\$ -
38440000	514000	Benefits and Claims			\$ -	\$ -
38440000	501070	Other Personal Services		\$ -	\$ -	\$ -
Total	512001	Other Operating		\$ 1,640,000	\$ 16,394	\$ 147,928
38440000	513000	Employer Contributions/ WC Insurance		\$ 74,929		\$ 16,487
Total Expenditures				\$ 1,714,929	\$ 16,394	\$ 164,415
				% of Budget Used		
					1%	10%
				% of Budget Remaining		
					99%	90%
% Spend v. % Collected					7%	57%

% Used v. % Remaining FY 27 Period 1



■ % of Budget Used

■ % of Budget Remaining

TAB 10

State of South Carolina

1333 Main Street
P.O. Box 1715
Columbia, S.C. 29202-1715



Tel: (803) 737-5700
Fax: (803) 737-1234
www.wcc.sc.gov

Workers' Compensation Commission

August 17, 2026

To: Commissioners

From: Kristen S. McRee, Executive Director

RE: 2026 Fiscal Year-End Executive Summary

MEMORANDUM

Attached is a Fiscal Year-End Executive Summary for the fiscal year ending June 30, 2026. It is a summary of the Commission's administrative initiatives and accomplishments throughout the fiscal year and includes the final year-end financial report. This information will be used to complete the FY26 Annual Accountability Report that is due in September.

SC Workers' Compensation Commission's

Annual Report

FY 2025-2026

The following is a summary of the agency's departmental activities for FY 2025-2026. This information will be used to complete the Annual Accountability Report for FY 2025-2026.

Commissioners

During FY26 the Commissioners approved 8,287 attorney fee petitions, issued 161 administrative orders, and 3,619 consent orders, were assigned 1,608 clincher conferences, conducted 128 pre-hearing conferences, reviewed 1,230 motions, and approved 877 relief of counsel motions. Also, during FY26, the Senate voted on the nominations for Chairman T. Scott Beck, and Commissioners Aisha Taylor and Gabe Coggiola. Each was reappointed to another 6-year term beginning on June 30, 2026, and ending on June 30, 2032. Subsequent to her reappointment, but prior to the commencement of the new term, Commissioner Aisha Taylor resigned from the Commission effective June 18, 2026. Governor McMaster has appointed Ms. Deidra D. Byrd to fill her unexpired term. Confirmation hearings are set before both the Sente Judiciary Subcommittee and the Senate Judiciary Full Committee on August 11, 2026.

Executive Director

The Commission's annual operating budget is categorized into five departments in the Appropriations Act: Administration, Commissioners, Judicial Management, Insurance and Medical Services and Claims. The department directors report to the Executive Director. The Executive Director is responsible for direct oversight of the five departments.

Administrative Services

Human Resources

The agency has 60 authorized positions. During FY26 the Commission employed 50 FTEs (8 unclassified positions and 42 classified positions).

After 16 years of dedicated service, Mr. Gary Cannon, the Commission's Executive Director, retired. The Executive Director was one of 6 employees (5 full-time and 1 part-time) that separated or retired from the Commission during FY26. One employee was promoted internally, creating an additional vacancy. Three new employees were hired to replace the ones that departed or were promoted. Two positions remain vacant as of the date of this report, and 1 part-time position was not filled.

The Commission also opened recruitments for a new helpdesk staff member in the information technology (IT) department and a new paralegal staff member in the legal department. The IT

department staff member joined the Commission in May 2026. Recruitment efforts to fill the paralegal position remain ongoing. The Commission also advertised to fill the vacant ombudsman position. Due to insufficient candidate response after three attempts at recruitment, efforts were discontinued and other options are being evaluated.

Finance

The Commission utilizes the Department of Administration Financial Shared Services (Admin) to process financial transactions and assist with year-end reporting. During FY26, the Commission processed 507 deposits, 111 travel claims, and 940 invoices for entry into the SCEIS system by Admin.

Procurement

Administrative Services manages the agency's procurement of goods and services by coordinating agency purchases, and purchase order maintenance under shared services with the Department of Administration. During FY26, the office actively participated in 2 large scale procurements: a procurement for armed security services (continued from FY 25) and office space renovations (continued from FY 25). The requisite market research was performed and preparation of requests for solicitation and statements of work were prepared as appropriate. The department also processed 46 purchase orders.

Office of the General Counsel

During FY26, General Counsel was directly involved in 3 litigated cases 2 cases pending before the Supreme Court of South Carolina, and 1 case pending before the United States District Court.

General Counsel also advised on issues involving the State Ethics Commission, the State Employee Grievance Act, the Freedom of Information Act, state procurement, and security matters with law enforcement.

The Office of General Counsel assisted the Commissioners with drafting orders and regularly consulted with Commissioners on questions about workers' compensation law, legal research tools, and their judicial duties. General Counsel responded to numerous FOIA requests, subpoenas, and requests for authorized release of information.

The Office wrote dozens of proposed orders or order instructions for Single Commissioners or the Full Commission. General Counsel was involved in monitoring restrictions that were enacted or repealed at the State and Federal level. General Counsel and the Staff Attorneys continued to assist the Insurance and Medical Services Division in the enforcement of fines and penalties against non-compliant employers and insurers.

The Office of General Counsel continued a successful program where the Staff Attorneys are responsible for drafting all proposed Orders of the Appellate Panel. The office drafted an average

of five proposed appellate orders per month.

The Office of General Counsel also drafted the entire trial packet for the 2026 E. Earle Zehmer National Moot Court Competition in Florida.

Ombudsman

As a part of public information, outreach and ombudsman services, the Executive Director's office logged 1,552 telephone communications, electronic and personal contacts with external stakeholders. Thirty-two general notices, policy advisories, and updates and 12 agendas and supporting documents for the Commission Business Meetings were posted on the Commission's website and emailed to individuals and organizations on a distribution list.

During FY26, the Commission launched a LinkedIn page to more efficiently engage stakeholders that may not visit our website regularly or subscribe to our distribution list. The page was launched in November 2025. Since that date, approximately 52 postings have been added. Published content includes monthly business meeting minutes, employee recognition, job postings, and office closures.

Claims Department

The Claims Department processes periodic reports filed by carriers, reviews all final settlements, attorney fees, and responds to requests from potential employers in need of workers' compensation claims history data. During FY26, the department processed 21,267 initial notices/termination of payments (Forms 15, 15II, and 17), and 57,734 Carrier's Periodic Reports (Form 18). The Department processed 7,856 clinchers, 661 Form 16s, 268 third party settlements, 8,795 Form 61s. The Department continued the outreach efforts to educate and inform stakeholders on the correct procedures for filing reports timely to avoid assessments of fines. The Claims Department has prepared a PowerPoint to share with stakeholders for training purposes.

Judicial Department

During FY26, the Department processed over 43,000 pleadings, motions, appeals, and mediation documents. The Department effectively continued to obtain and coordinate the use of 100 different locations across the state with local governments, educational institutions, and state agencies to schedule venues for Single Commissioner hearings and informal conferences in the 7 jurisdictional districts. Specific statistics for both types of proceedings are included below.

Informal Conferences

The Commission assigned 2,848 cases for Informal Conferences of which 2,157 were conducted. Fifty-five informal conferences were conducted by Commissioners during FY25.

Single Commissioner Hearings

During FY26 the department received, processed, and assigned 10,470 cases to the Commissioners' offices for docketing, of which 641 hearings were conducted.

Processing Time

The Commission constantly monitors the average number of days for processing a hearing request and docketing a hearing. The request is processed in an average of 35 days, and a hearing is docketed in an average of 98 days. Both averages include the required notice period for each case. After the hearing, the Commissioner issues order instructions within 90 days.

Full Commission Appellate Activity

During FY26, the number of Single Commissioner decisions appealed totaled 89. The Appellate Panels reviewed 62 cases, and 40 Appellate Panel decisions were appealed to a higher court.

Appellate hearings continue to be conducted electronically with the Commissioners participating via Zoom. If the parties request to appear in person for the appellate hearing, they are accommodated. We also accommodate hybrid hearings where one party appears in person and one party appears electronically.

Mediations

During FY26, the Commission received 1,159 reports of mediation via the Form 70. Of those, 731 were resolved, 210 resulted in an impasse and 11 remained unresolved with pending issues. Four mediations occurred as a result of an Order by a Commissioner.

Insurance and Medical Services

Coverage and Compliance Division

In FY26, 59,872 accidents were reported to the Commission. This reflects a 2.75% increase in the number reported in the previous year. Of the total number reported, 32,812 were minor medical reports which involved no lost time and the cost of medical was less than \$2,500. The number of cases re-opened totaled 2,438 which reflects a 0.33% decrease in the number reported last year.

Also during FY26, the Division caused 622 employers to obtain insurance coverage for approximately 3,681 previously uninsured workers. A total of \$1,028,466 in fines and penalties were collected from these violations. The Division is responsible for collecting unpaid fines from insurance carriers for failure to submit required reports in a timely manner. Failure to pay the fine results in a rule to show cause hearing before a Commissioner. One-hundred ninety-five cases were set for rule to show cause hearings, resulting in \$104,458 fines being collected.

Medical Services Division

During the prior fiscal year, the Division responded to 112 formal disputes through the medical fee dispute process as well as responding to 2,865 stakeholder contacts.

Self-Insurance

In FY26 the department processed 138 applications from employers seeking to be self-insured and collected \$6,279,762 in self-insurance (SI) taxes. All applications were approved, and the total amount of SI taxes were transferred to the State Treasurer for credit to the General Fund.

Information Technology Department

Legacy Modernization

During FY26, WCC IT continued the legacy modernization project. As part of this effort, WCC IT made enhancements to WCC's Claims Management and Reporting system to support internal DEW compliance investigations and South Carolina Vocational Rehabilitation (SCVRD) referrals. This included automating the processing of SCDEW employer data used by the agency's internal Compliance Division to identify potentially uninsured employers and addressing FEIN and other data issues. At SCVRD's request, IT also updated the portal used to manage referrals from the SCWCC to SCVRD, including adding claim closure dates and sorting results with the most recently closed claims first. These enhancements modernized existing business processes, improved efficiency, and provided actionable information to staff and partner agencies.

WCC IT continued supporting the agency staff and external stakeholders while advancing the Legacy Modernization effort. Phase 3.5- Carrier Filings and Interfaces reached 67% completion by June 2026, and significant progress included EDI 3.0 enhancements supporting multiple administrators on a single claim, development of a Report Server to provide on-demand updates to pre-built reports, and enhancements to eCase for external stakeholders. The five-phase modernization project is currently scheduled for completion in Q4 2029.

Online Filing and Payment

From July 2025 to June 2026, online filings without a fee increased modestly by 4.7%, while filings with a fee increased 27.1%. Online payments for fees and fines increased 11.7%. During the same period, online filing adoption among claimant pleadings increased 12 percentage points, from 68% to 80%, while defense online filing adoption increased 24 percentage points, from 45% to 69%. Overall, these results demonstrate strong continued growth and widespread adoption of WCC's electronic filing and payment (eFile/ePay) services.

Ticket Reporting

The IT Department continued to utilize the Ticket Reporting System for agency staff and external stakeholders to report any IT-related issues and/or request assistance with the eCase and eFile/ePay systems. The agency plans to continue to utilize the Ticketing System to address user concerns and identify potential system upgrades. During FY26, 1,404 tickets were reported, with 86% being classified as low priority, 10% medium priority, 3.7% high priority, and less than 1% classified as Urgent. Tickets reported by type included: Problem (48%), General Question (40%) and Feature Request (6%).

SC Vocational Rehabilitation

The Commission reviewed its reporting responsibilities pursuant to S.C. Code Ann. § 42-3-80. It began sending a list of the closed cases monthly beginning in December 2025 and no longer reports the outcome of the referrals. During FY 26, 16,387 cases were referred to Voc Rehab for review and disposition.

Senate Legislative Oversight Committee

The Commission was selected for a Senate Legislative Oversight Committee (SLOC) Study in August 2025. The initial request for information was provided in October 2025. Data collection, institutional information gathering, and the preparation of legislative presentation materials will begin this fall as the Senate resumes the study.

Financial Report

The Commission's total annual operating budget for FY26 was \$12,266,310, which included General Fund appropriations of \$6,658,465 and \$5,607,845 in authorization to spend in the Earmarked Fund.

In FY26, the Commission collected \$3,356,784 in filing fees, fines and penalties, copy charges, and other charges to offset the annual operating cost to operate the agency. Hearing fees and filing violations continue to be the Commission's main revenue generators. As previously predicted, copy fees have continued to decrease because of the new e-file, e-view access. Appeal fees have also decreased commensurate with a decreasing number of appellate panel appeals (-22%). Hearing fee revenue also declined in FY26 by approximately 1%.

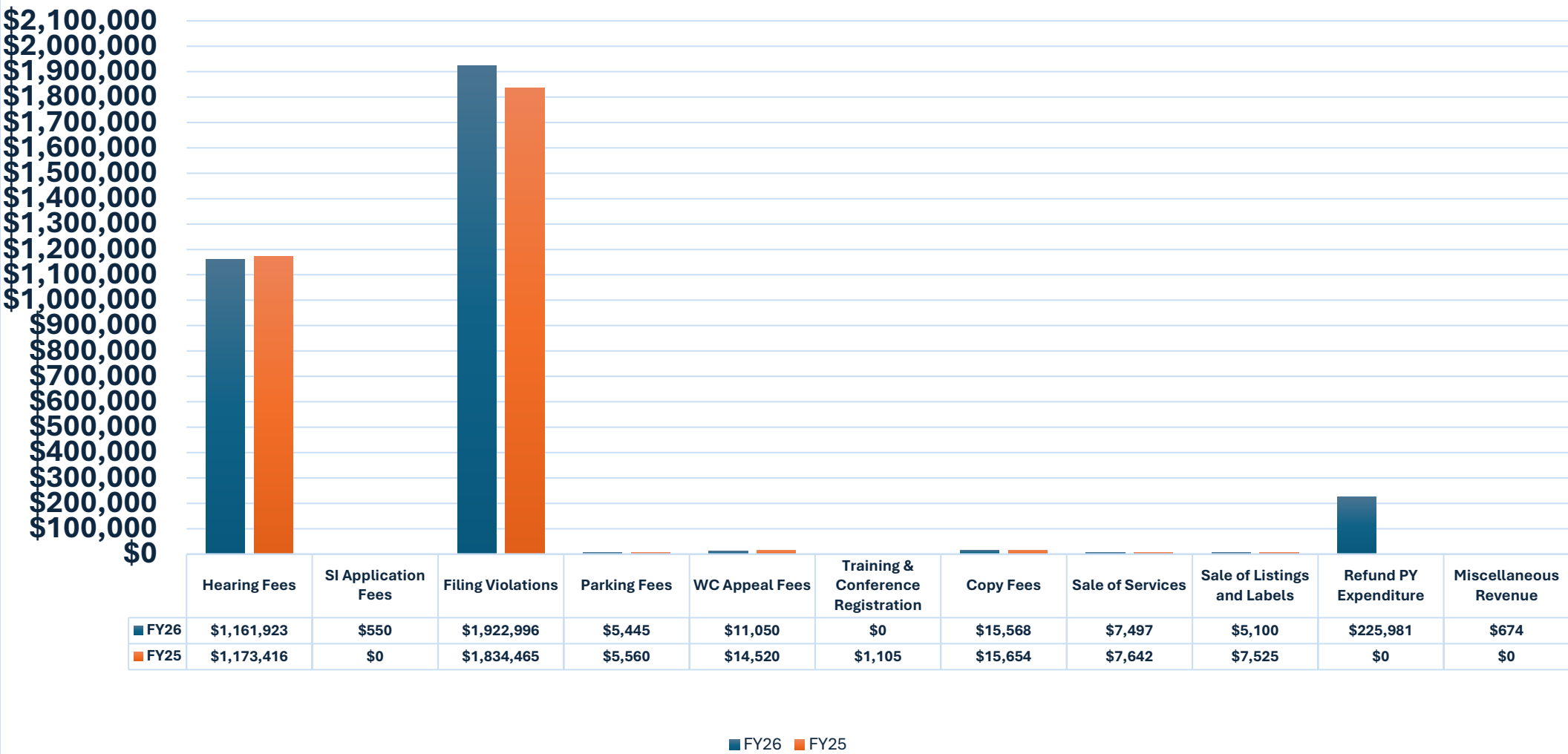
The Commission posted \$1,092,680 in total Earmarked Fund expenditures, approximately 1/3 of revenues. This was \$677,239 less than FY25. The reduction was the result of a transfer of budgeted expenditures from the Earmarked Fund to the General Fund in FY26 to reduce the agency's carryforward balance.

In FY26, the Commission's two largest expenditures were payroll and employer contributions (PEBA, retirement contributions, and workers' compensation insurance). The agency spent \$4,067,475 on payroll expenses and \$1,756,218 on employer contributions. Contractual services and fixed charges and contributions were also significant expenditures with \$642,304 and \$563,009 spent on those commitment items respectively.

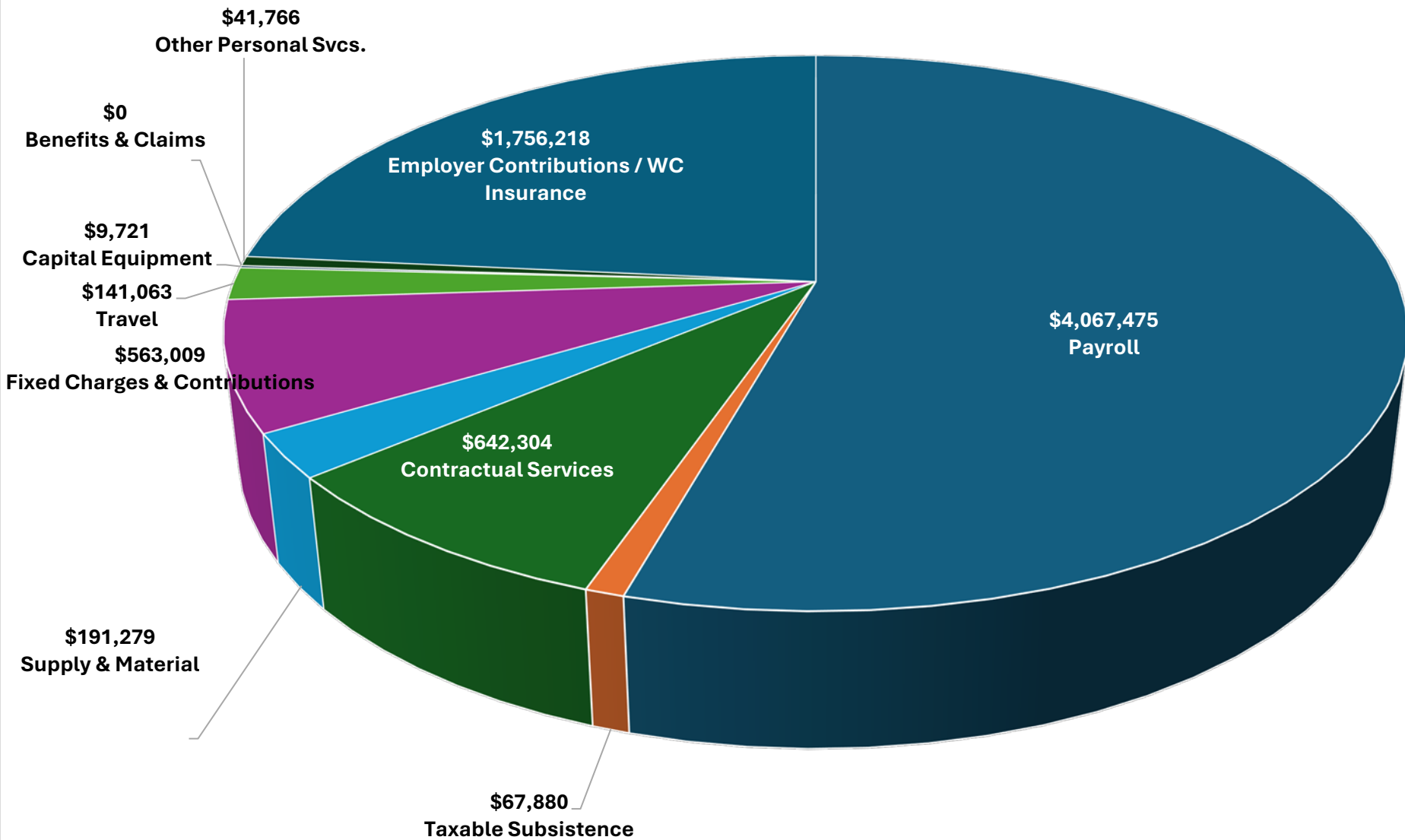
The Commission's highest expenditures for contractual services were expenses for the Department of Administration's Technology Services Division (DTO), court reporters, and security services. Likewise, fees to the Commission's parking vendor, Pro-Park, its landlord (Gallium), its technology lease for EDI, and insurance costs were the highest expenditures for fixed charges and contractual services.

Payroll, parking, building, and software rent, technology costs, and insurance are critical expenditures that are unlikely to decrease in the next fiscal year.

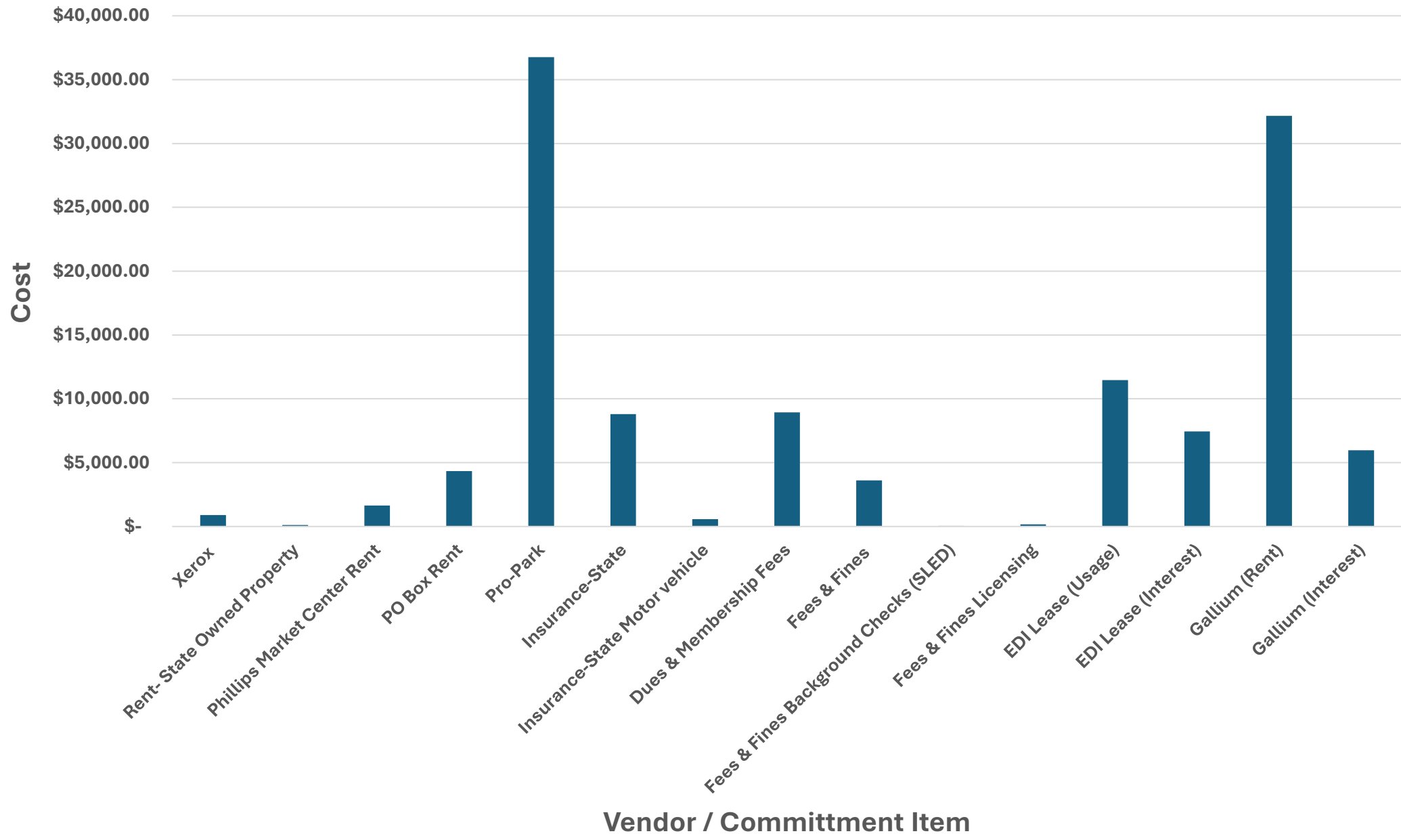
FY 26 Year-End Revenue Comparison



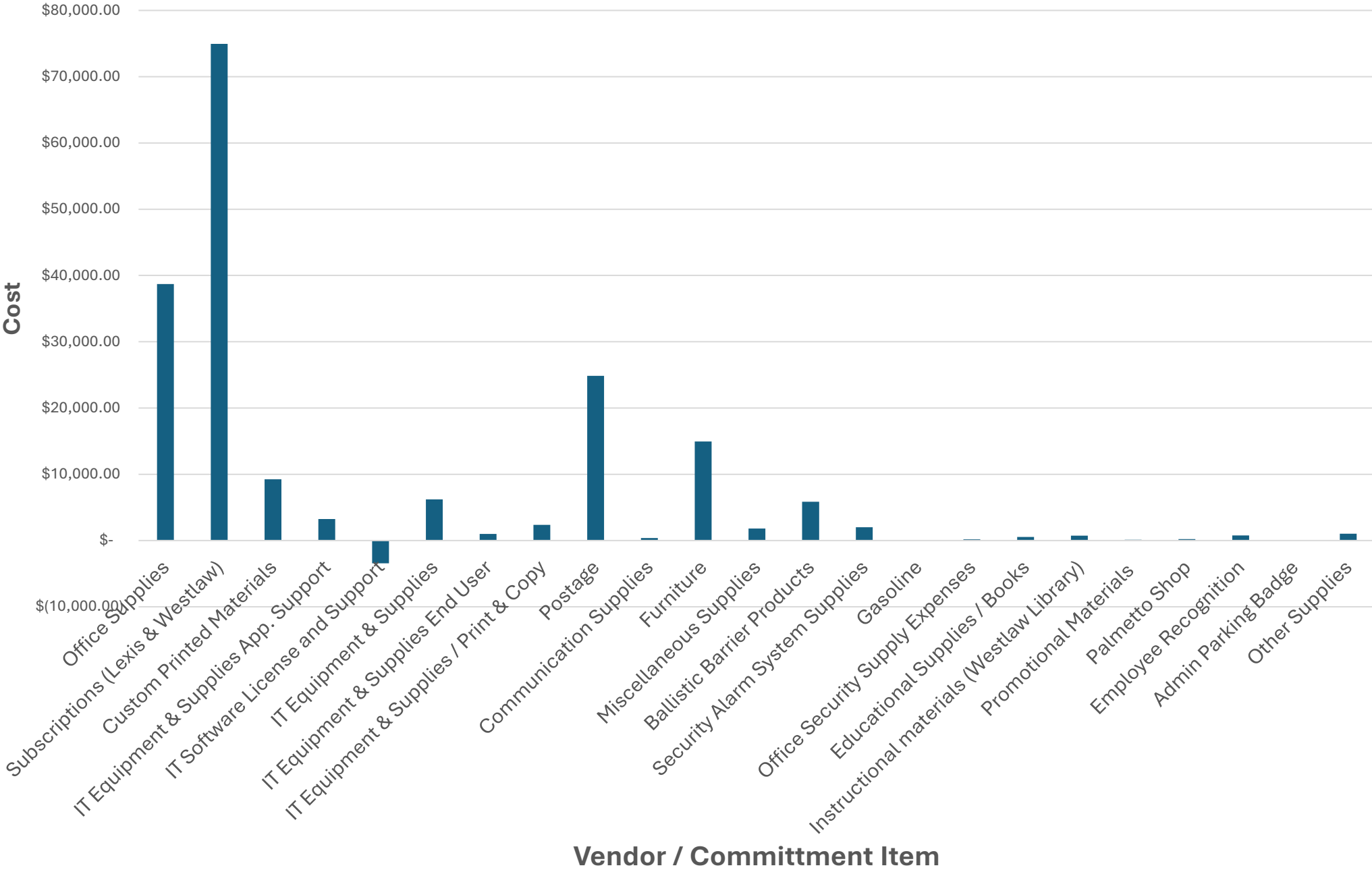
FY 26 Annual Expenditures by Commitment Item



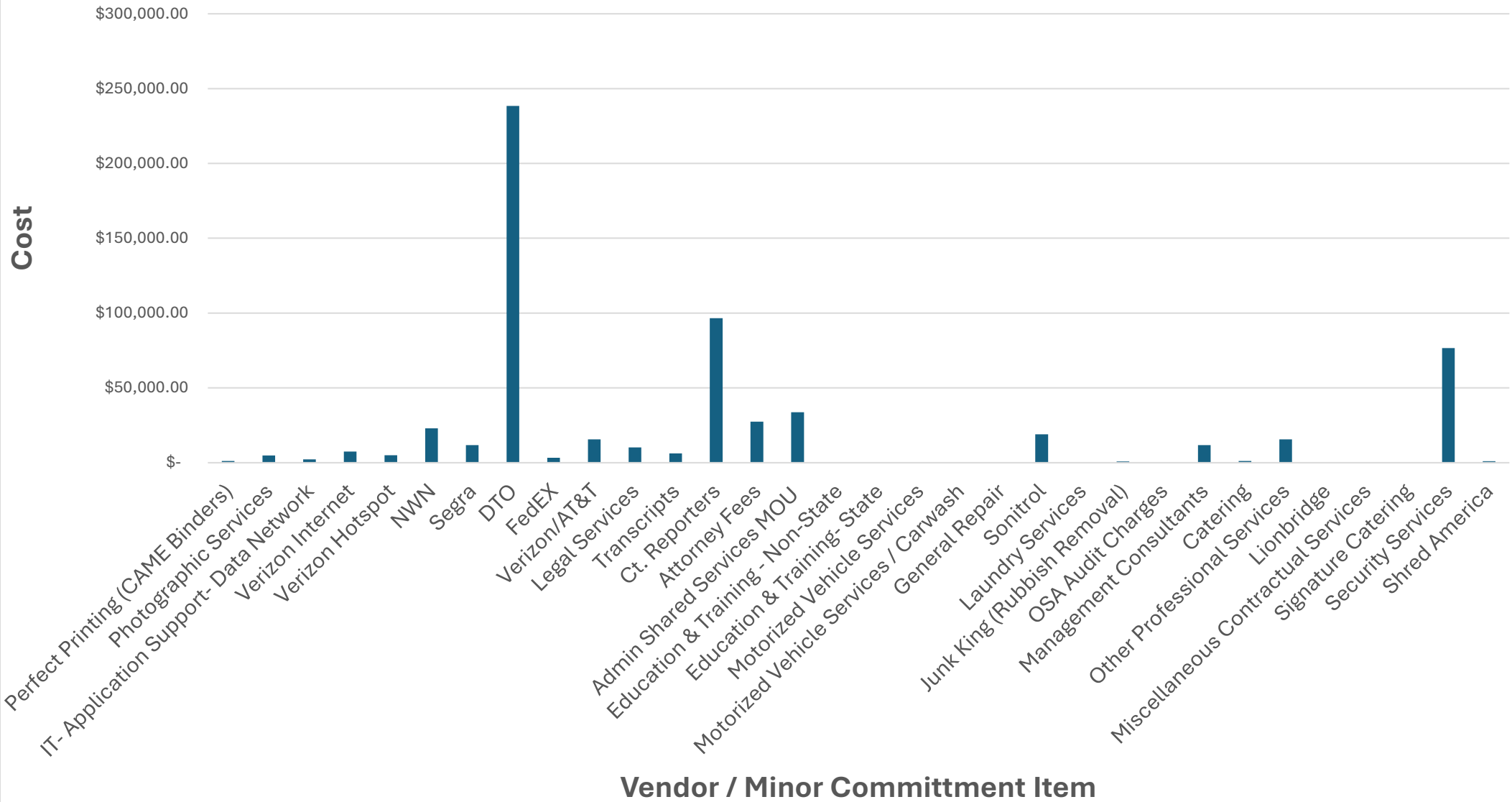
FY 26 Annual Expenditures - Fixed Charges and Contributions



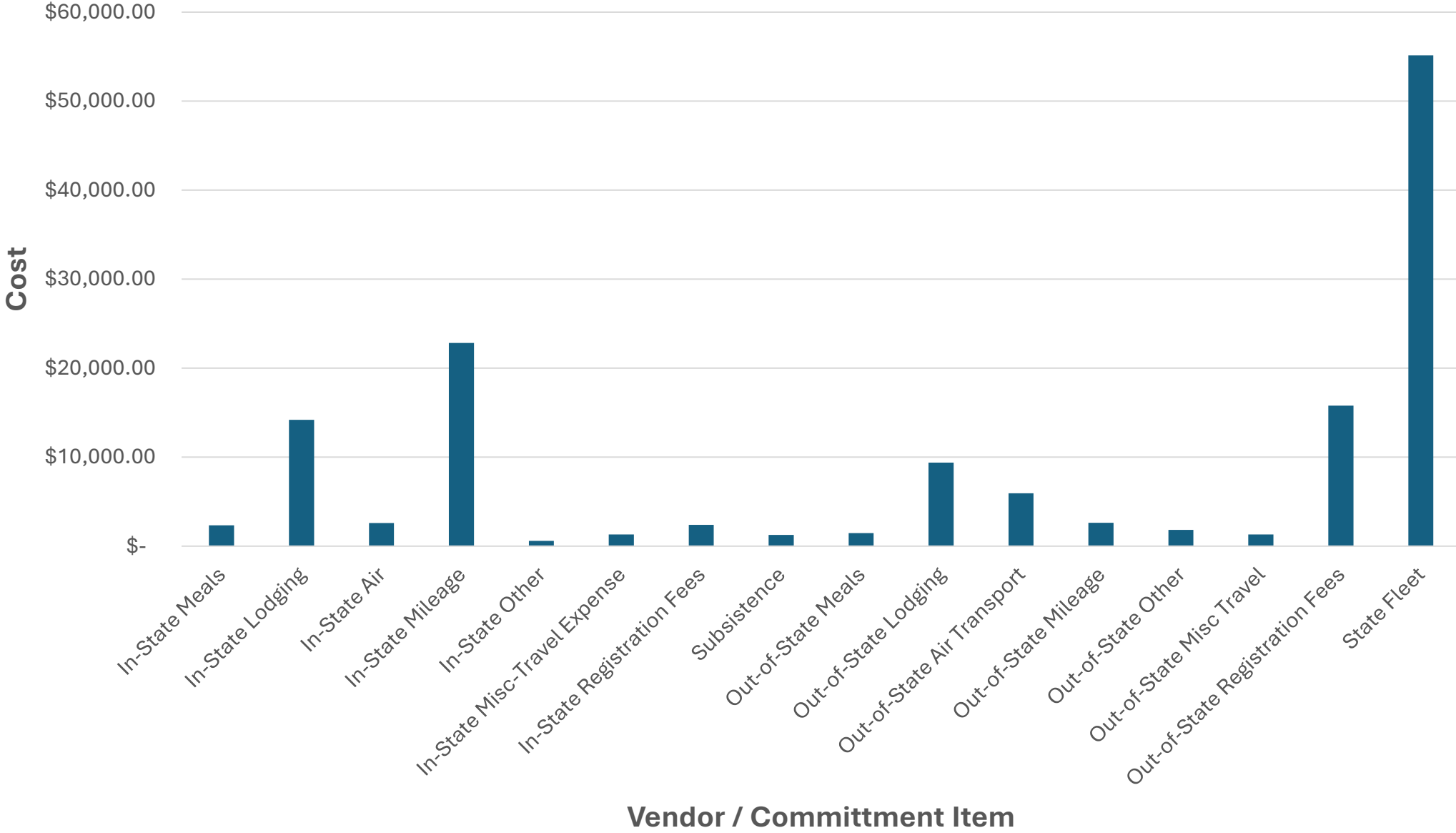
FY 26 Annual Expenditures - Supply & Material



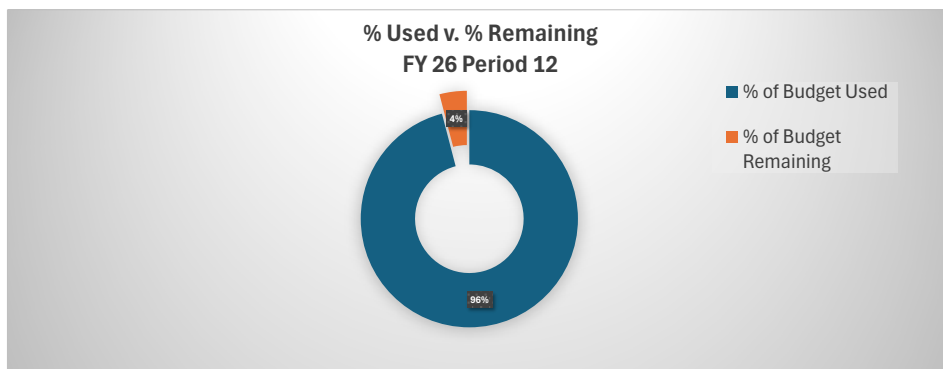
FY 26 Annual Expenditures - Contractual Services



FY 26 Annual Expenditures - Travel



Statement of General Fund Expenditures and Revenues Fiscal Year 2026							
Period 12 Ending 6/30/2026 - 100% of year elapsed							
	Fund	Commitment Item			Budget	FY26 YTD Actual	FY25 YTD Actual
Revenues							
General Fund Appropriation	10010000				\$ 6,016,541	\$ 6,016,541	\$ 5,939,713
General Fund Adjustments	10010000	516001			\$ 79,788	\$ 79,788	\$ 76,828
Carryforward	10010000					\$ 562,136	
Total Revenues					\$ 6,096,329	\$ 6,658,465	\$ 6,016,541
Expenditures							
			Account		Budget	FY26 YTD Actual	FY25 YTD Actual
	10010000	501026	Chairman		\$ 194,296	\$ 194,296	\$ 190,487
	10010000	501033	Commissioners		\$ 1,131,810	\$ 1,131,810	\$ 997,538
	10010000	501015	Director		\$ 160,339	\$ 160,339	\$ 157,196
	10010000	501058	Classified Positions		\$ 2,849,819	\$ 2,581,030	\$ 2,511,871
			Admin	\$ 511,654			
			AA's	\$ 454,953			
			Claims	\$ 325,313			
			IMS	\$ 432,832			
			Judicial	\$ 499,003			
			Self-Insurance	\$ 124,200			
			IT	\$ 501,864			
Total Payroll:					\$ 4,336,264	\$ 4,067,475	\$ 3,857,092
	10010000	501050	Taxable Subsistence		\$ 75,000	\$ 67,880	\$ 62,557
	10010000	501070	Other Personnel Services		\$ 75,000	\$ 41,472	\$ 83,000
	10010000	5020000	Contractual Services		\$ -	\$ 28,692	\$ 3,900
	10010000	503000	Supply and Material		\$ -	\$ 5,442	\$ 4,126
	10010000	513000	Employer Contributions		\$ 1,737,011	\$ 1,737,011	\$ 1,669,237
	10010000	504000	Fixed Charges and Cont			\$ 440,063	\$ -
			Insurance-State	\$ 27,633			
			Dues/ Membership Fees	\$ 1,350			
			Rent- Gallium	\$ 405,244			
			Rent- Interest	\$ 5,836			
Total Expenditures						\$ 6,388,035	\$ 5,679,912
				% of Budget Used			
					96%		94%
				% of Budget Remaining			
					4%		6%



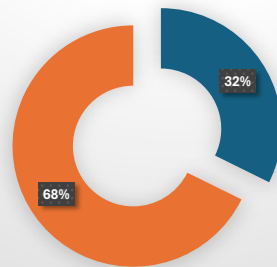
Statement of Earmarked Fund Revenues and Expenditures Fiscal Year 2026
Period 12 Ending 6/30/2026- 100% of Year elapsed

	Commitment Item	Account		Budget FY26	FY26 YTD Actual	Revenues YTD FY25
Revenues						
38440000	4110090000	Hearing Fees		\$ 1,091,322	\$ 1,161,923	\$ 1,173,416
38440000	4160040000	Self-Ins Application Fee		\$ 7,350	\$ 550	-
38440000	4223030000	Filing Violations		\$ 1,985,476	\$ 1,922,996	\$ 1,834,465
38440000	4226020000	Settlements		\$ -	\$ -	\$ -
38440000	4350040000	Parking Fees		\$ 5,785	\$ 5,445	\$ 5,560
38440000	4350140000	WC Appeal Fees		\$ 32,251	\$ 11,050	\$ 14,520
38440000	4380020000	Training & Conference Registration		\$ 3,120	\$ -	\$ 1,105
38440000	4380050000	Photocopying Fees		\$ 25,300	\$ 15,568	\$ 15,654
38440000	4480020000	Sale of Services		\$ 3,120	\$ 7,497	\$ 7,642
38440000	4480060000	Sale of Listings and Labels		\$ 1,625	\$ 5,100	\$ 7,525
38440000	4520010000	Refund Prior Year Expenditure		\$ -	\$ 225,981	\$ -
38440000	4530010000	Returned Checks		\$ -		\$ (50)
38440000	4530020000	Adjustment of Agency Deposits		\$ -		
38440000	4530030000	Miscellaneous Revenue		\$ -	\$ 674	\$ -
Total Revenues				\$ 3,155,349	\$ 3,356,784	\$ 3,059,837
% of Budget Collected					106%	97%
% of Budget Outstanding					-6%	3%
Expenditures	Commitment Item	Account		Budget FY26	FY26 YTD Actual	Expenditures YTD FY25
38440000	501058	Classified Positions		\$ 160,000	\$ -	\$ 1,658
		Other Operating				
38440000	502000	Contractual Services		\$ -	\$ 613,612	\$ 647,568
		Perfect Printing (CAME Binders)	\$ 1,152.46			
		Photographic Services	\$ 4,839.65			
		IT- Application Support- Data Network	\$ 2,158.27			
		Verizon Internet	\$ 7,402.68			
		Verizon Hotspot	\$ 4,970.49			
		NWN	\$ 23,044.08			
		Segra	\$ 11,730.25			
		DTO	\$ 238,368.11			
		FedEX	\$ 3,277.89			
		Verizon/AT&T	\$ 15,567.68			
		Legal Services	\$ 10,218.32			
		Transcripts	\$ 6,202.40			
		Ct. Reporters	\$ 96,529.35			
		Attorney Fees	\$ 27,491.50			
		Admin Shared Services MOU	\$ 33,690.00			
		Education & Training - Non-State	\$ 21.51			
		Education & Training- State	\$ 75.00			
		Motorized Vehicle Services	\$ 71.00			
		Motorized Vehicle Services / Carwash	\$ 6.00			
		General Repair	\$ 165.00			
		Sonitrol	\$ 18,975.36			
		Laundry Services	\$ 56.26			
		Junk King (Rubbish Removal)	\$ 800.00			
		OSA Audit Charges	\$ 269.46			
		Management Consultants	\$ 11,781.98			
		Catering	\$ 1,179.36			
		Other Professional Services	\$ 15,641.25			

Expenditures	Commitment Item	Account		Budget FY26	FY26 YTD Actual	Expenditures YTD FY25
		Lionbridge	\$ 234.45			
		Miscellaneous Contractual Services	\$ 8.54			
		Signature Catering	\$ -			
		Security Services	\$ 76,626.27			
		Shred America	\$ 1,057.50			
38440000	503000	Supply and Material		\$ -	\$ 185,837	\$ 329,113
		Office Supplies	\$ 38,709.69			
		Subscriptions (Lexis & Westlaw)	\$ 74,944.12			
		Custom Printed Materials	\$ 9,259.83			
		IT Equipment & Supplies App. Support	\$ 3,240.00			
		IT Software License and Support	\$ (3,440.02)			
		IT Equipment & Supplies	\$ 6,224.55			
		IT Equipment & Supplies End User	\$ 982.16			
		IT Equipment & Supplies / Print & Copy	\$ 2,376.22			
		Postage	\$ 24,844.41			
		Communication Supplies	\$ 377.97			
		Furniture	\$ 14,952.10			
		Miscellaneous Supplies	\$ 1,815.00			
		Ballistic Barrier Products	\$ 5,852.00			
		Security Alarm System Supplies	\$ 2,018.69			
		Gasoline	\$ 75.15			
		Office Security Supply Expenses	\$ 185.90			
		Educational Supplies / Books	\$ 541.26			
		Instructional materials (Westlaw Library)	\$ 734.01			
		Promotional Materials	\$ 114.38			
		Palmetto Shop	\$ 210.60			
		Employee Recognition	\$ 768.79			
		Admin Parking Badge	\$ 15.00			
		Other Supplies	\$ 1,034.84			
38440000	504000	Fixed Charges and Contributions		\$ -	\$ 122,946	\$ 623,644
		Xerox	\$ 900.69			
		Rent- State Owned Property	\$ 120.00			
		Phillips Market Center Rent	\$ 1,650.00			
		PO Box Rent	\$ 4,344.00			
		Pro-Park	\$ 36,762.00			
		Insurance-State	\$ 8,803.82			
		Insurance-State Motor vehicle	\$ 573.00			
		Dues & Membership Fees	\$ 8,938.00			
		Fees & Fines	\$ 3,602.00			
		Fees & Fines Background Checks (SLED)	\$ 51.00			
		Fees & Fines Licensing	\$ 171.20			
		EDI Lease (Usage)	\$ 11,463.31			
		EDI Lease (Interest)	\$ 7,436.69			
		Gallium (Rent)	\$ 32,155.20			
		Gallium (Interest)	\$ 5,974.86			
38440000	505000	Travel		\$ -	\$ 141,063	\$ 121,398
		In-State Meals	\$ 2,351.00			
		In-State Lodging	\$ 14,199.15			
		In-State Air	\$ 2,610.34			
		In-State Mileage	\$ 22,832.26			
		In-State Other	\$ 588.38			
		In-State Misc-Travel Expense	\$ 1,312.80			
		In-State Registration Fees	\$ 2,390.00			
		Subsistence	\$ 1,250.80			

Expenditures	Commitment Item	Account		Budget FY26	FY26 YTD Actual	Expenditures YTD FY25
		Out-of-State Meals	\$ 1,465.00			
		Out-of-State Lodging	\$ 9,393.93			
		Out-of-State Air Transport	\$ 5,940.47			
		Out-of-State Mileage	\$ 2,633.34			
		Out-of-State Other	\$ 1,826.04			
		Out-of-State Misc Travel	\$ 1,321.45			
		Out-of-State Registration Fees	\$ 15,792.41			
		State Fleet	\$ 55,155.87			
38440000	506000	Capital Equipment		\$ -	\$ 9,721	\$ -
		Point Security	\$ 9,721.20			
38440000	514000	Benefits and Claims			\$ -	\$ 41,095
38440000	501070	Other Personal Services		\$ -	\$ 294	\$ -
Total	512001	Other Operating		\$ 3,143,413	\$ 1,073,473	\$ 1,762,818
38440000	513000	Employer Contributions/ WC Insurance		\$ 80,000	\$ 19,207	\$ 5,443
Total Expenditures				\$ 3,383,413	\$ 1,092,680	\$ 1,769,919
				% of Budget Used	32%	52%
				% of Budget Remaining	68%	48%
% Spend v. % Collected					33%	58%

**% Used v. % Remaining
FY 26 Period 12**



■ % of Budget Used

■ % of Budget Remaining